



Lowther Primary School

Equalities Objectives

Last updated November 2018

To be updated annually

To be read in conjunction with our Single Equalities Policy

General Duties

The three aims of the Public Sector Equality Duty are:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
- Advance equality of opportunity between people who share a protected characteristic and those who do not
- Foster good relations between people who share a protected characteristic and those who do not

Specific Duties

1. Publish information
2. Establish Equality Objectives

Our information and analysis will be from school improvement plans, evaluations and student data.

We will use the information to improve education for all groups in the school.

Information will be published on the website and in newsletters, and parents and carers will be invited to data presentations.

We want to make sure we know which pupils are doing well and less well so that we can improve.

This information is already being used by the school to develop and become better at ensuring that we are doing well for all our pupils.

Objectives for 2018-2019

To narrow the gap in progress and attainment for children with specific learning needs and for disadvantaged children

To improve attendance of disadvantaged children and those with special educational needs or disabilities

To increase awareness of and share the cultural diversity of our pupils

To support and improve the physical and emotional wellbeing and resilience of all pupils

To train staff members in the use of Makaton to support communication for children with specific needs